

RESOLUTION NO. 57  
DATED FEBRUARY 6, 1992

A RESOLUTION OF THE BOARD OF DIRECTORS OF THE VANDENBERG VILLAGE  
COMMUNITY SERVICES DISTRICT APPROVING THE POSITION DESCRIPTION AND  
TENTATIVE SALARY FOR GENERAL MANAGER AND AUTHORIZING RECRUITMENT

WHEREAS, the position of General Manager of the District has been vacant for several months, and

WHEREAS, the position is currently filled by an Interim General Manager, and

WHEREAS, it is now appropriate to commence the recruitment process for the position of General  
Manager.

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of the Vandenberg Village  
Community Services District as follows:

1. The Position Description for the position of General Manager, attached hereto as Exhibit  
"A", is made a part hereof by reference, and said position description is hereby approved and  
authorized.
2. The tentative monthly salary, for the purpose of recruiting, and negotiating terms of  
appointment with a candidate for General Manager is hereby established up to \$5800 per month.  
Said tentative salary is subject to adjustment by motion of the Board of Directors in consummating  
negotiations and appointment of a General Manager.
3. The Interim General Manager and the Personnel Committee of the Board of Directors are  
hereby authorized and directed to proceed with the recruitment process for General Manager. They  
are to submit a small number of recommended candidates to the Board of Directors for final  
interviews, selection and appointment of a General Manager.

On the motion of Director \_\_\_\_\_  
second Director \_\_\_\_\_  
roll call vote, to wit:

AYES:  
NOES:  
ABSENT:

Resolution No. 57 is hereby adopted.

\_\_\_\_\_  
Phyllis C. White  
President,  
Board of Directors

ATTEST:

\_\_\_\_\_  
Joyce E. Lawver  
Secretary,  
Board of Directors

*SECRETARY'S CERTIFICATE*

*I, Joyce E. Lawver, Secretary of the Board of Directors of the Vandenberg Village Community Services District, hereby certify that the foregoing is a true and correct copy of Resolution No. 57 passed and adopted by the Board of Directors of the Vandenberg Village Community Services District at a regular meeting held on the 6th day of February 1992.*

\_\_\_\_\_  
*Joyce E. Lawver  
Secretary,  
Vandenberg Village  
Community Services District*

ACWA SALARY SURVEY, 1991 - GENERAL MANAGER 2/6/92

<u>Agency</u>	<u>Number of Employees</u>	<u>Monthly Salary</u>
<u>Central Coast</u>		
<u>Districts of 6-25 Employees</u>		
Buellton CSD	11	\$6,510
Cachuma O&M Board	6	4,500
Cambria CSD	24	5,250
Camrosa WD	23	6,187
Marina CWD	21	5,699
Montecito WD	22	6,200
San Bonito County WD	17	4,950
Average		<u>\$5,614</u>
Current VVCSD Salary (Including 5 weeks vacation)	10	\$5,300
Proposed VVCSD Salary (Including 2 weeks vacation)		\$5,800
<u>Districts of 26-50 Employees</u>		
Calleguas MWD	34	7,083
Casitas MWD	51	8,080
Goleta WD	50	6,725
Monterey Co. Water Res. Agency	45	6,546
Monterey Peninsula WMP	36	6,083
Soquel Creek WD	33	6,440
United WCD	32	7,108
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