

# VANDENBERG VILLAGE COMMUNITY SERVICES DISTRICT

3745 Constellation Road • Vandenberg Village • Lompoc, CA 93436  
Telephone: (805) 733-2475 • Fax: (805) 733-2109



## LEGAL/PERSONNEL COMMITTEE MEETING

Tuesday, February 15, 2022

3:00 p.m.

### AGENDA

**Pursuant to Governor Newsom's Executive Order N-29-20, Directors may participate in this meeting via teleconference. The public can only participate via teleconference. The VVCSD meeting room will not be open.**

**To access the meeting via telephone please dial: 1-669-900-9128  
and/or via the Web at: <http://join.zoom.us>**

**Meeting ID: 837 8471 3866**

**Password: 429538**

1. CALL TO ORDER
2. ROLL CALL: Directors Bumpass and Gonzales
3. ADDITIONS AND DELETIONS TO AGENDA
4. PUBLIC FORUM:

Members of the public wishing to address the Legal/Personnel Committee on matters within the jurisdiction of the District may do so when recognized by the Committee chairperson. Please begin by stating your name and place of residence.

#### 5. OPEN SESSION

- A. **Wastewater Collection System:** Review and discuss agency ownership and responsibility issues relating to the Vandenberg Village Interceptor pipeline from Vandenberg Village to the Lompoc Regional Wastewater Reclamation Plant.
- B. **Joint Powers Agencies:** Review and discuss the form of governance within the context of the Sustainable Groundwater Management Act (SGMA) and Groundwater Sustainability Plans (GSPs) for the Santa Ynez River Valley Groundwater Basin.

## 6. CLOSED SESSION

A. Compensation of District Employees

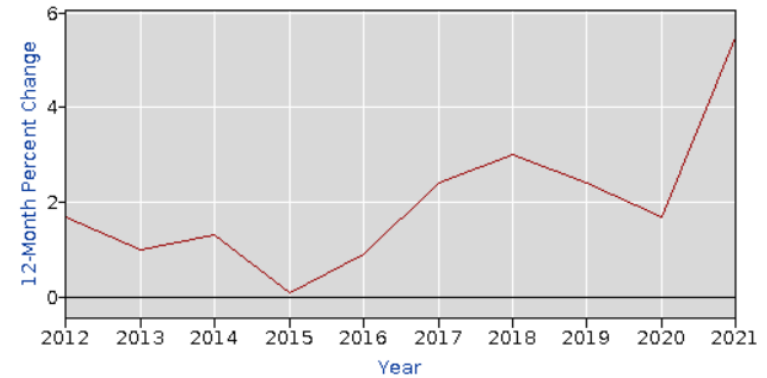
B. Discuss the General Manager's working relationship with the Board, performance, salary, benefits, and term in accordance with his employment agreement.

## 7. ADJOURN

*NOTICE: The Vandenberg Village Community Services District will hold a Legal/Personnel Committee Meeting at the District Office Conference Room, 3745 Constellation Road, Vandenberg Village, in compliance with Section 54955 of the Government Code of the State of California.*

## CPI for Urban Wage Earners and Clerical Workers (CPI-W) 12-Month Percent Change

**Series Id:** CWURN400SA0  
**Not Seasonally Adjusted**  
**Series Title:** All items in West - Size Class B/C, urban wage  
**Area:** West - Size Class B/C  
**Item:** All items  
**Base Period:** DECEMBER 1996=100  
**Years:** 2012 to 2021



Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Annual
2012	2.7	2.4	2.2	1.8	1.6	1.6	1.2	1.3	1.4	1.5	1.2	1.2	1.7
2013	0.9	1.4	0.8	0.7	0.5	0.8	1.6	1.6	1.1	0.7	1.0	1.4	1.0
2014	1.5	0.8	1.0	1.0	1.8	2.0	1.9	1.6	1.6	1.5	0.9	0.3	1.3
2015	-0.4	0.1	0.4	0.6	0.5	0.2	0.0	0.0	-0.2	-0.2	0.0	0.4	0.1
2016	1.3	0.7	0.1	0.5	0.3	0.4	0.6	0.6	1.1	1.5	1.9	1.8	0.9
2017	1.9	2.5	2.6	2.4	2.0	2.0	2.0	2.4	2.8	2.8	2.9	2.9	2.4
2018	3.0	2.8	2.8	2.7	3.1	3.3	3.3	3.2	2.8	3.0	3.1	2.9	3.0
2019	2.4	2.1	2.1	2.6	2.7	2.5	2.4	2.3	2.1	2.3	2.3	2.6	2.4
2020	2.6	2.8	2.5	1.3	0.2	0.6	1.4	2.0	2.1	1.7	1.7	1.6	1.7
2021	1.9	2.1	2.9	4.5	6.1	6.9	6.7	6.2	6.2	6.8	7.6	8.1	5.5

BUDGET - FISCAL YEAR 2022-2023  
5.50% Economic Adjustment

7/1/2022

	Employee Salaries and Benefits	Water	Wastewater	Combined		21-22	Change
Various	Salaries	490,600	301,200	791,800		771,000	20,800
11-56401	Sick/Personal	37,900		37,900		36,800	1,100
11-56402	Vacation	52,700		52,700		51,900	800
11-56403	Holiday	43,700		43,700	Salaries	39,100	4,600
11-56403 1	Floating Holiday	3,500		3,500	\$929,600	3,300	200
11-56406	Medical Insurance	121,000		121,000		120,400	600
11-56406	Employee Assistance Plan (EAP)	300		300		300	0
11-56407	Long Term Disability	10,700		10,700		10,000	700
11-56408	Flex Spending Admin Fees	1,200		1,200		1,200	0
11-56410	Employee Educational	3,000		3,000		3,000	0
11-56416	PERS 457	26,000		26,000		26,000	0
11-56417	PERS	281,500		281,500		257,600	23,900
11-56418	Dental Insurance	7,600		7,600		7,600	0
11-56419	Life Insurance	4,900		4,900		4,900	0
11-56421	Workers Compensation	12,800		12,800		12,700	100
11-56423	Vision Care	1,900		1,900		1,900	0
11-56424	Performance/Incentive Pay	2,500		2,500		2,500	0
11-56430	Medicare FICA	14,000		14,000		13,600	400
11-56431	SUI	2,100		2,100		2,100	0
12-57363/12-57463	WW Allocation - Workers Compensation	(6,600)	6,600	0		0	0
12-57364/12-57464	WW Allocation - Employee Benefits	(202,200)	202,200	0	Benefits	0	0
12-57372/12-57472	WW Allocation - Payroll Taxes	(5,400)	5,400	0	\$489,500	0	0
	Total Employees' Compensation	903,700	515,400	1,419,100		1,365,900	53,200

WCSD SCHEDULE OF TOTAL COMPENSATION BY EMPLOYEE  
 BUDGET - FISCAL YEAR 2022-2023

EMPLOYEE	Payroll	Overtime	Standby	Taxes	Total Payroll	Medical Insurance	Employee Assistance Plan (EAP)	Dental Insurance	Vision Care	Life Insurance	Long Term Disability	PERS 457	PERS	Workers Compensation	Total Benefits	Total Compensation
GENERAL MANAGER *	192,537			3,000	195,600	6,300	29	415	211	1,542	2,165	2,600	68,526	1,218	83,006	278,606
O&M MANAGER	121,087			2,000	123,100	11,900	29	802	211	732	1,481	2,600	43,109	3,308	64,173	187,273
ADMINISTRATIVE SERVICES MANAGER	121,087			2,000	123,100	10,500	29	415	211	732	1,481	2,600	43,109	627	59,705	182,805
FINANCE ADMINISTRATOR	100,284			1,700	102,000	19,400	29	1,305	211	372	1,469	2,600	35,705	520	61,611	163,611
SERVICE PERSON II	81,763	8,314	6,250	1,600	98,000	19,400	29	1,305	211	425	1,217	2,600	29,119	2,385	56,693	154,693
SERVICE PERSON I	72,305	7,352	5,527	1,500	86,700	11,900	29	415	211	143	497	3,900	5,940	2,110	25,144	111,844
SERVICE PERSON I	59,020	6,001	4,512	1,200	70,800	19,400	29	1,305	211	119	569	3,900	4,847	1,722	32,103	102,903
BOARD SECRETARY	75,970			1,300	77,300	11,900	29	802	211	573	1,133	2,600	27,054	394	44,696	121,996
CUSTOMER SERVICE REP II	67,588			1,200	68,800	10,500	29	802	211	257	665	2,600	24,064	350	39,479	108,279
<b>BUDGET</b>	<b>891,641</b>	<b>21,667</b>	<b>16,289</b>	<b>15,500</b>	<b>945,400</b>	<b>121,200</b>	<b>263</b>	<b>7,600</b>	<b>1,900</b>	<b>4,895</b>	<b>10,700</b>	<b>26,000</b>	<b>281,500</b>	<b>12,634</b>	<b>466,600</b>	<b>1,412,000</b>

11-56408	1,200
11-56410	3,000
11-56424	2,500
	<u>1,418,700</u>

*Flex Spending  
 Education  
 Performance Awards*

*JB*

VVCSD SCHEDULE OF DIRECTOR COMPENSATION  
BUDGET - FISCAL YEAR 2022-2023

Compensation	11/12-56217	7,200
Workers' Compensation	11-56421	55
Medicare FICA	11-56430	500
		<u>7,755</u>