

3757 Constellation Road • Vandenberg Village • Lompoc, CA 93436 Telephone: (805) 733-2475 • Fax: (805) 733-2109



## **SPECIAL MEETING**

Friday, March 9, 2018 4:30 p.m.

### **AGENDA**

- 1. CALL TO ORDER AND PLEDGE OF ALLEGIANCE
- 2. ROLL CALL: Directors Blair, Brooks, Bumpass, Fox, and Wyckoff
- 3. ADDITIONS AND DELETIONS TO AGENDA
- 4. PUBLIC FORUM

The Board will invite public comment on each action item as it is considered during the meeting.

At this time members of the public wishing to address the Board on other matters that are within the jurisdiction of the District may do so when recognized by the President. Please begin by stating your name and place of residence.

#### 5. CLOSED SESSION

- A. Compensation of District Employees
- B. Discuss the General Manager's working relationship with the Board, performance, salary, benefits, and term in accordance with his employment agreement.
- 6. OPEN SESSION: Announce and take any action resulting from closed session discussions on employee compensation and the General Manager.
- 7. DIRECTORS FORUM: Any member of the Board may address the Board on any subject within the jurisdiction of the District.

## 8. ADJOURN

NOTICE: The Board of Directors of the Vandenberg Village Community Services District will meet at the District Office Conference Room, 3757 Constellation Road, Vandenberg Village, in compliance with §54954.2 of the Government Code of the State of California.

If you need reasonable accommodations due to a disability, please contact the Board Secretary 24 hours prior to the meeting at (805) 733-2475.

Please silence all cell phones during the meeting, as a courtesy to others.

Board package is available at the Vandenberg Village Public Library and on the District's website at <a href="http://www.vvcsd.org">http://www.vvcsd.org</a>.



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# MINUTES Special Meeting

## March 9, 2018

The Board of Directors of the Vandenberg Village Community Services District met for a Special Meeting at 4:30 p.m. at the District Office Conference Room.

CALL TO ORDER AND PLEDGE OF ALLEGIANCE

The meeting was called to order at 4:30 p.m. by President Brooks and he led the Pledge of Allegiance.

2. ROLL CALL: Directors Blair, Brooks, Bumpass, Fox, and Wyckoff were present.

OTHERS PRESENT: Joe Barget, General Manager.

3. ADDITIONS AND DELETIONS TO AGENDA

There were no additions or deletions to the agenda.

- 4. PUBLIC FORUM No members of the public were present.
- 5. CLOSED SESSION The Board convened into closed session at 4:32 p.m. to discuss compensation of district employees; and the General Manager's working relationship with the Board, performance, salary, benefits, and term in accordance with his employment agreement.
- 6. OPEN SESSION The Board reconvened into open session at 5:25 p.m. President Brooks announced that the board discussed the two items on the agenda during closed session and invited directors to make any motions regarding those items.

Motion by Director Blair, seconded by Director Wyckoff, to approve a 2.4 percent cost of living increase for all employees including the General Manager effective July 1, 2018.

Ayes:

Directors Blair, Brooks, Bumpass, Fox, and Wyckoff

Noes:

None

Abstain:

None

Absent:

None

Motion by Director Bumpass, seconded by Director Fox, to increase the number of sick leave days that employees earn from 10 to 13 days annually.

Ayes:

Directors Blair, Brooks, Bumpass, Fox, and Wyckoff

Noes:

None

Abstain:

None

Absent:

None

Motion by Director Bumpass, seconded by Director Brooks, to increase the number of vacation days that employees earn to 13 days (1-5 years), 18 days (6-15 years), and 22 days (16+ years).

Ayes:

Directors Blair, Brooks, Bumpass, Fox, and Wyckoff

Noes:

None

Abstain:

None

Absent:

None

#### 7. ADJOURN

President Brooks declared the meeting adjourned at 5:35 p.m.

Attest:

Signed:

Joe Barget

Assistant Secretary,

**Board of Directors** 

Christopher Brooks

President, Board of Directors