

RESOLUTION NO. 105-94

June 2, 1994

**A RESOLUTION OF THE BOARD OF DIRECTORS OF THE
VANDENBERG VILLAGE COMMUNITY SERVICES DISTRICT
INTENDING TO MAKE PAY, BENEFITS AND WORKING
CONDITION CHANGES EFFECTIVE JULY 1, 1994**

WHEREAS, existing Ordinance No. 5, Policy and Procedure C-12, Section 10, states: "All employees will receive a cost of living adjustment effective with the first pay period in January. This adjustment will be based upon the Federal index appropriate for this geographical area."; and

WHEREAS, the District has in recent years made annual compensation adjustments on July 1st to coincide with District fiscal year budgets; and

WHEREAS, it is the intent of the Board to make an adjustment to employee compensation effective July 1, 1994 and has instructed its labor negotiator to negotiate an appropriate adjustment in pay, benefits and working conditions subject to subsequent approval of the Board; and

WHEREAS, certain of the pay, benefits and working conditions being negotiated are specified in existing Ordinances which cannot be changed until a public hearing is held; and

WHEREAS, there will be insufficient time to complete labor negotiations, provide notice and hold necessary public hearings for, and adopt a revised ordinance covering pay, benefits and working conditions, prior to July 1, 1994.

NOW THEREFORE, BE IT RESOLVED by the Board of Directors of the Vandenberg Village Community Services District that it adopts this Resolution No. 105-94 to make FY 1994-95 adjustments to pay, benefits and working conditions of its employees currently being negotiated and which may subsequently be approved, effective on July 1, 1994.

On the Motion of Director

Second Director

AYES:

NOES:

ABSENT:

ABSTAIN

Resolution No. 105-94 is hereby adopted.

Phyllis C. White
President, Board of Directors

ATTEST:

Gwen Jerep, Secretary
Board of Directors

SECRETARY'S CERTIFICATE

I, Gwen Jerep, Secretary of the Board of Directors of the Vandenberg Village Community Services District, hereby certify that the foregoing is a true and correct copy of Resolution No. 105-94, passed and adopted by the Board of Directors of the Vandenberg Village Community Services District at its Regular Meeting held on the 2nd day of June, 1994.

Gwen Jerep